

**Shepherding Committee
Presbytery of Southwest Florida**

**Report to the Presbytery
November 11, 2014**

I. Assistance to TEs and Sessions

Shepherding Committee is presently assisting various TE's & Sessions of our presbytery

RE Henry Vierling has submitted his resignation as Moderator of the Session of Berea Presbyterian Church, Winter Haven

II. Dissolution of Pastoral relation

The Shepherding Committee recommends to presbytery the dissolution of pastoral relationship between TE Sammie Brooks and Grace Presbyterian, Lake Suzy; effective no later than May 31, 2015, and that TE Brooks be listed without call on the membership roll of the Presbytery of Southwest Florida.

III. Reports of TE's without call or serving out of bounds

A. TEs without call –

- i. Daryl Arnold – committee has been in contact with Daryl regarding significant changes in his theological views; we are waiting for his reply
- ii. Daryl Davis
- iii. Ivan Lambert

B. TEs serving out of bounds –

- i. Bob Burrige – Geneva Institute of Reformed Studies
- ii. Rod Culbertson – RTS, Charlotte, NC
- iii. Ted Hamm – chaplain
- iv. Quentin Johnson – headmaster, Whitefield Academy
- v. Esaie Etienne – MTW, Haiti
- vi. Dustyn Eudaly – PhD candidate, WTS Philadelphia
- vii. Andrew Lamb – 3rd Mill Ministries

IV. Sessional Records (TE Freddy Fritz)

The Shepherding Committee has not received a response from the following Sessions regarding approval with exception of minutes. It is recommended that the Session of each is requested to meet with the Shepherding Committee at its

next scheduled meeting (Jan. 5, 4 pm; Holy Trinity, Tampa) bringing appropriate changes to Sessional Records:

- Christ Community (Lakeland) – Record shows that congregation and not Session “approved” the budget
- First (North Port) – Session Minutes not in compliance with Session Records Guidelines
- Redeemer (Lakeland) – No record of asking or answering of membership vows
- Westtown (Tampa) – Session Minutes not in compliance with Session Records Guidelines; no record of reception of new members; no record of congregation approving reinstatement of Ruling Elder; no record of congregation meeting minutes

V. Call Package Guidelines Update

Recommendation to approve the following changes to the Presbytery Standing Rules [second reading as required by 14-2]:

A. Amend Article 4, D., iv as follows:

iv. In the case of a man being called to a particular work, the Committee [Examining Committee] shall determine whether the call generally conforms to the requirements of the Constitution, shall review its ~~financial and other~~ financial and other material terms, and make an appropriate recommendation to Presbytery regarding the same.

B. Re-designate Article 3.C.vii as viii.

C. Insert the following as Article 3.C.vii

vii. Call Package Review. The committee shall review call packages as follows:

a. Every Call Package is to be presented to the Presbytery by way of the Shepherding Committee and must utilize the Recommended Form of Call to a PCA Pastor and reflect interaction with these Guidelines by breaking out, as per BCO 20-1, separate, specific and sufficient amounts for Salary, Housing Allowance, Retirement Savings (stated as a percentage of Salary plus Housing Allowance), Health, Life, and Long-Term Disability Insurance Benefits, Moving Expenses, and Vacation Benefits.

b. The Recommended Process is as follows:

1. *The calling body will fill out the "Recommended Form of Call to a PCA Minister" worksheet and submit it to the Shepherding Committee at least one month prior to the Presbytery meeting at which the call will be considered.*

2. *The Shepherding Committee will appoint one person to interface directly with the church and the candidate regarding the proposed Call Package.*

3. *As deemed necessary, the appointed Shepherding Committee member will meet (face-to-face, by phone, or virtually) with the appropriate representatives of the calling body (usually the Session, Personnel Committee, or MNA Committee in the case of a church plant) to go over the call, using the "PCA Call Package Guidelines Evaluation and Review Worksheet" to guide the conversation.*

4. *As deemed necessary, the appointed Shepherding Committee member will meet (face-to-face, by phone, or virtually) with the TE candidate to go over the call, using the "PCA Call Package Guidelines and Evaluation and Review Worksheet" to guide the conversation, and to ensure that the terms presented appear sufficient to meet the financial needs of the candidate.*

5. *The Shepherding Committee will add its endorsement as to whether the call is adequate or deficient before the call is presented to the Presbytery for approval.*

c. Every church or calling body in the Presbytery of Southwest Florida shall complete the "Recommended Form of Call to a PCA Minister" Worksheet for each pastor in the church/calling body and submit it to the Shepherding Committee. Worksheets on each individual TE shall be updated as changes are made.

Respectfully submitted,
TE Jeff McDonald
Chairman, Shepherding Committee