

PROPOSED CHANGES TO SWFP STANDING RULES TO REFLECT ADOPTION OF THE
PCA CALL PACKAGE GUIDELINES
SWFP MEETING OF 5/14/2013

A. Amend Article 4, D., iv as follows:

iv. In the case of a man being called to a particular work, the Committee [Examining Committee] shall determine whether the call generally conforms to the requirements of the Constitution, shall review its financial and other material terms, and make an appropriate recommendation to Presbytery regarding the same.

B. Re-designate Article 3.C.vii as viii.

C. Insert the following as Article 3.C.vii

vii. Call Package Review. The committee shall review call packages as follows:

a. Every Call Package is to be presented to the Presbytery by way of the Shepherding Committee and must utilize the Recommended Form of Call to a PCA Pastor and reflect interaction with these Guidelines by breaking out, as per BCO 20-1, separate, specific and sufficient amounts for Salary, Housing Allowance, Retirement Savings (stated as a percentage of Salary plus Housing Allowance), Health, Life, and Long-Term Disability Insurance Benefits, Moving Expenses, and Vacation Benefits.

b. The Recommended Process is as follows:

1. The calling body will fill out the "Recommended Form of Call to a PCA Minister" worksheet and submit it to the Shepherding Committee at least one month prior to the Presbytery meeting at which the call will be considered.

2. The Shepherding Committee will appoint one person to interface directly with the church and the candidate regarding the proposed Call Package.

3. As deemed necessary, the appointed Shepherding Committee member will meet (face-to-face, by phone, or virtually) with the appropriate representatives of the calling body (usually the Session, Personnel Committee, or MNA Committee in the case of a church plant) to go over the call, using the "PCA Call Package Guidelines Evaluation and Review Worksheet" to guide the conversation.

4. As deemed necessary, the appointed Shepherding Committee member will meet (face-to-face, by phone, or virtually) with the TE candidate to go over the call, using the "PCA Call Package Guidelines and Evaluation and Review Worksheet" to guide the conversation, and to ensure that the terms presented appear sufficient to meet the financial needs of the candidate.

5. The Shepherding Committee will add its endorsement as to whether the call is adequate or deficient before the call is presented to the Presbytery for approval.

c. Every church or calling body in the Presbytery of Southwest Florida shall complete the "Recommended Form of Call to a PCA Minister" Worksheet for each pastor in the church/calling body and submit it to the Shepherding Committee. Worksheets on each individual TE shall be updated as changes are made.