

Shepherding Committee

Presbytery of Southwest Florida

Report to the Presbytery May 14, 2013

I. Assistance to TEs and Sessions

A. Our committee considers it a privilege to come alongside fellow Presbyters and Sessions. Please be proactive in contacting us where you sense a need. This is part of living out our blessed connectionalism together.

B. TE Update- TE Bill Roldan

1. **M/S/C: Per *BCO 23-1*, the committee recommends that the Presbytery of SWFL dissolve the pastoral relation between TE Bill Roldan and Berea Presbyterian Church- Winter Haven.** (A letter of resignation from TE Roldan and the minutes of the congregational meeting of the church approving this matter have been reviewed by the Shepherding Committee.)

2. **M/S/C: Per *BCO 23-2*, the committee recommends that Bill Roldan be designated as an Honorably Retired member of the Presbytery of SWFL.**

23-2. The Presbytery may designate a minister as honorably retired when the minister by reason of age wishes to be retired, or as medically disabled when by reason of infirmity is no longer able to serve the church in the active ministry of the Gospel. A minister medically disabled or honorably retired shall continue to hold membership in his Presbytery. He may serve on committees or commissions if so elected or appointed.

3. The Shepherding Committee, in appreciation of TE Roldan, our dear father-brother in the Lord, and all that he means to our Presbytery, communicates the following information: Bill historically has not had sufficient retirement funding in his call package. We encourage you prayerfully to consider assistance in this manner as you sense the Lord's leading. Please speak with RE Henry Vierling for more information.

C. TEs without Call

1. TE Daryl Davis

2. TE Ivan Lambert

3. TE Darrell Arnold

D. Church Without Senior Minister

The following church in our Presbytery does not have a pastor: Cornerstone Presbyterian Church in Lakewood Ranch

II. Retirement & Benefits Inc. Call Package Guidelines (See attached document from RBI which was discussed as February Stated Presbytery Meeting.)

A. M/S/C- The Shepherding Committee recommends that the Southwest Florida Presbytery hereby adopt and implement the PCA Call Package Guidelines as its official policy regarding the acceptable form of Call Packages. Every Call Package is to be presented to the Presbytery by way of the Shepherding Committee and must utilize the Recommended Form of Call to a PCA Pastor and reflect interaction with these Guidelines by breaking out, as per BCO 20-1, separate, specific and sufficient amounts for Salary; Housing Allowance; Retirement Savings (stated as a percentage of Salary plus Housing Allowance); Health, Life, and Long-Term Disability Insurance benefits; Moving Expenses; and Vacation benefits.

Our Recommended Process:

1. The calling body will fill out the "Recommended Form of Call to a PCA Minister" worksheet and submit it to the Shepherding Committee at least one month prior to the Presbytery meeting at which the call will be considered.
2. The Shepherding Committee will appoint one person to interface directly with the church and the candidate regarding the proposed call package.
3. As deemed necessary, the appointed SC member will meet (face-to-face, by phone or virtually) with the appropriate representatives of the calling body (usually the Session, Personnel Committee or MNA Committee in the case of a church plant) to go over the call, using the "PCA Call Package Guidelines Evaluation and Review Worksheet" to guide the conversation.
4. As deemed necessary, the appointed SC member will meet (face-to-face, by phone or virtually) with the TE candidate to go over the call, using the "PCA Call Package Guidelines and Evaluation and Review Worksheet" to guide the conversation, and to ensure that the terms presented appear sufficient to meet the financial needs of the candidate.
5. The Shepherding Committee will add its endorsement as to whether the call is adequate or deficient before the call is presented to the Presbytery for approval.

B. M/S/C: The Shepherding Committee recommends that the Southwest Florida Presbytery hereby encourage and request every church (or calling body) in the Presbytery to complete the "Recommended form of Call to a PCA Minister" worksheet for each pastor in the church/calling body, submitting

the completed form to the Shepherding Committee by December 31, 2013.

This is done both for the opportunity for each church to evaluate the present structure of the calls issued to their pastors as well as to maintain compliance with BCO 20-6 (about which, Morton Smith's Commentary on the Book of Church Order of the PCA on page 209 reads, "Since the original call must be approved by the Presbytery, any subsequent amendments to the call must be presented to the Presbytery for its approval.")

- C. M/S/C: The Shepherding Committee recommends that RE Bill Campbell, of the Shepherding Committee, serve as the Presbytery liaison in the implementation of these newly adopted call package guideline.**

III. Session Records

2012 Session Minutes for the Presbytery of Southwest Florida

Recommendation: That the Presbytery approve without exception the Session Minutes of the following churches: Auburn Road (Venice), Berea (Winter Haven), Christ the King (Seminole), Christ Community (Clearwater), Christ Community (Lakeland), Church of the Redeemer (Winter Haven), Cornerstone (Lutz), Cornerstone of Lakewood Ranch (Bradenton), Covenant Life (Sarasota), Covenant (Lakeland), Covenant (Sebring), Cypress Ridge (Winter Haven), Faith (Sarasota), Faith (Wauchula), First (North Port), Grace Community (Palm Harbor), Grace (Lake Suzy), Holy Trinity (Tampa), Redeemer (Riverview), Redeemer (Lakeland), Seminole (Tampa), St. Petersburg (St. Petersburg), Tampa Bay (Tampa), Trinity (Lakeland), Westminster (Brandon), and Westtown (Tampa).

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The Shepherding Committee requests the Session Minutes of the following churches: Auburn Road (Venice), Berea (Winter Haven), Christ the King (Seminole), Christ Community (Clearwater), Christ Community (Lakeland), Church of the Redeemer (Winter Haven), Cornerstone (Lutz), Cornerstone of Lakewood Ranch (Bradenton), Covenant Life (Sarasota), Covenant (Lakeland), Covenant (Sebring), Cypress Ridge (Winter Haven), Faith (Sarasota), Faith (Wauchula), First (North Port), Grace Community (Palm Harbor), Grace (Lake Suzy), Holy Trinity (Tampa), Redeemer

(Riverview), Redeemer (Lakeland), Seminole (Tampa), St. Petersburg (St. Petersburg), Tampa Bay (Tampa), Trinity (Lakeland), Westminster (Brandon), and Westtown (Tampa).

Minutes for the Presbytery of Southwest Florida

IV. Presbytery Wives Directory

Please email Freddy Fritz if your wife desires to be included

Respectfully submitted,
TE Dustyn Eudaly
Chairman, Shepherding Committee